

January 2<sup>st</sup>, 2025

## Message to Reinforce Compliance

Dear Employees of Taihan Cable Vina;

I am Seung-Ho Choi, General Director

The year 2025 has dawned, ushering in the Year of the Green Snake.

I extend my heartfelt wishes for health, prosperity, and steadfast courage to fill your homes and inspire your endeavors.

Despite the global economic uncertainties that prevailed last year, Taihan achieved unprecedented success in advanced markets such as the United States and Europe. This accomplishment transcends mere financial metrics; it stands as a testament to your unwavering dedication, ethical commitment, and transparency in management. However, the rapidly evolving global economic landscape and international regulations require ongoing vigilance and proactive adaptation.

The enforcement of the European Union's Corporate Sustainability Due Diligence Directive (CSDDD), the introduction of the Carbon Border Adjustment Mechanism (CBAM), and the mandate for ESG report disclosures highlight the increasing emphasis on corporate social responsibility. In response, Taihan has reinforced its internal compliance programs and ESG management systems. Simultaneously, we are strengthening compliance partnerships with our suppliers and implementing comprehensive risk assessments through third-party management processes to ensure alignment with our ethical standards across all facets of our operations.

These efforts have earned us considerable trust from clients in Europe and the Americas, reinforcing our position as a reliable and respected global partner. This trust will serve as a robust foundation for sustained growth and development as a company that meets and exceeds the expectations of customers and society.

Distinguished employees,

Compliance transcends mere regulatory adherence; it serves as the foundation upon which Taihan will continue to grow and thrive as a globally trusted enterprise, earning the trust and respect of all stakeholders, including customers, suppliers, and society.

With a united spirit and determined dedication in 2025, we will reach new heights on the global stage, strengthening our reputation as a symbol of trust and excellence.

May the year ahead bring you and your families abundant health, happiness, and fulfillment.

  
General Director  
Choi Seung-ho